

## at the Planet Group

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At The Planet Group, we recognize the criticality of ESG and the impact of sustainable development on our people, planet, and clients. We are in process of rolling out a robust enterprise-level ESG program over the next 18 months to further elevate our established programs and solidify our commitment to emissions resilience and social responsibility with leadership oversight and governance.



## Environmental

Each year, we engage in emissions reporting to meet client ESG standards. In 2024, we'll comprehensively measure our organization and portfolio companies for the first time. Over the next two years, we'll work on aligning with ISO 27001 and 14001 standards to enhance cybersecurity and emissions resilience.

## Our focus areas



Social

We provide donation matching and have strong DEI programs, including multiple ERGs that foster positive change. We continually create initiatives to engage communities and establish additional ERGs to promote diversity, equity, and inclusion across our portfolio.



## Governance

Our Compliance team is committed to defining policies to support our ESG program and its associated client and employee initiatives with oversight. Our Leadership is implementing quarterly and annual reviews to ensure all employee, affiliate, and client needs are always supported through transparency and accountability.







**TPG Affiliate Companies** 





